



2023 at a glance



OUR COLLECTIVE IMPACT



How did we impact our community?





3,421

PEOPLE SUPPORTED

Directly by us this year through trainings and live events.

664

NEW GEEKS

Joined our online community via Mighty Networks.

114

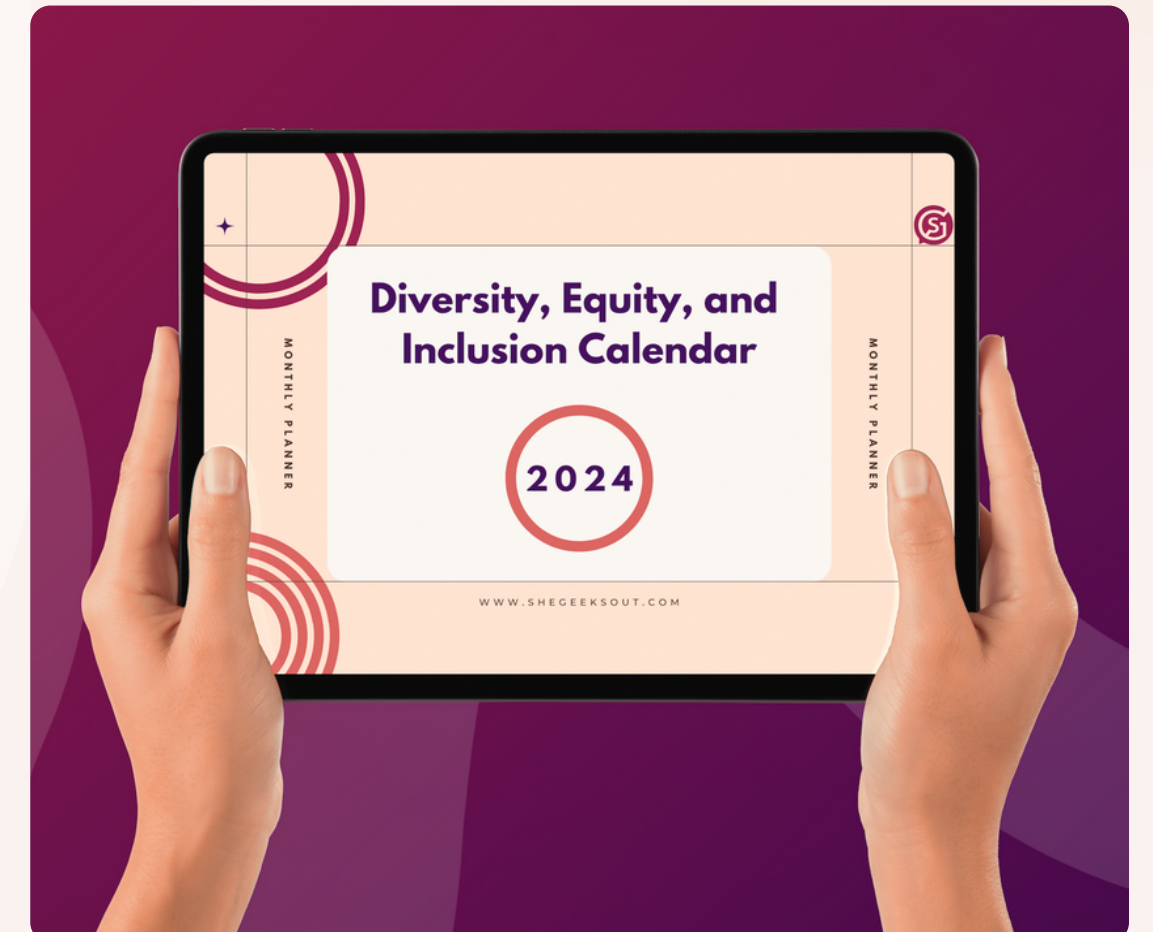
CUSTOM OFFERINGS

Including private and public workshops, programs, and events



What we created this year

From the launch of Breaking Barriers to our all new DEI Calendar and so much more, we've kept busy this year!





What we created this year

Breaking Barriers



she+ geeks out
**Breaking Barriers
Program**





What we created this year

5 New DEI Workshops

- * **Emotional Intelligence in the Workplace**
- * **Effective and Inclusive Feedback**
- * **Inclusive Decision-Making for Leaders**
- * **Understanding Across Cultural Differences**
- * **Navigating Non-Apparent Disabilities and Neurodiversity in the Workplace**



“She+ Geeks Out delivers training like none other.”

“They are engaging, conversational, educational, and accepting of everyone's thoughts and opinions. Contributing to the success are my amazing colleagues that take part in these conversations, but credit has to be given to SGO for fostering an environment in which these important conversations can occur. If you are considering a greater focus on DEI in 2023, you have to take a look at She+ Geeks Out. You'll learn a ton and be glad you made the investment!”

-ezCater





What we created this year

14 New DEI Webinars

- * **Anti-Racist Allyship**
- * **Authentic Allyship in a Remote Workplace**
- * **Building Anti-Racist and Liberation-Focused Workplaces**
- * **Combating Anti-Asian Sentiments at Work**
- * **Generational Bias in the Workplace**
- * **How to Manage a Compassionate Layoff**
- * **How to Start a Successful ERG**



What we created this year

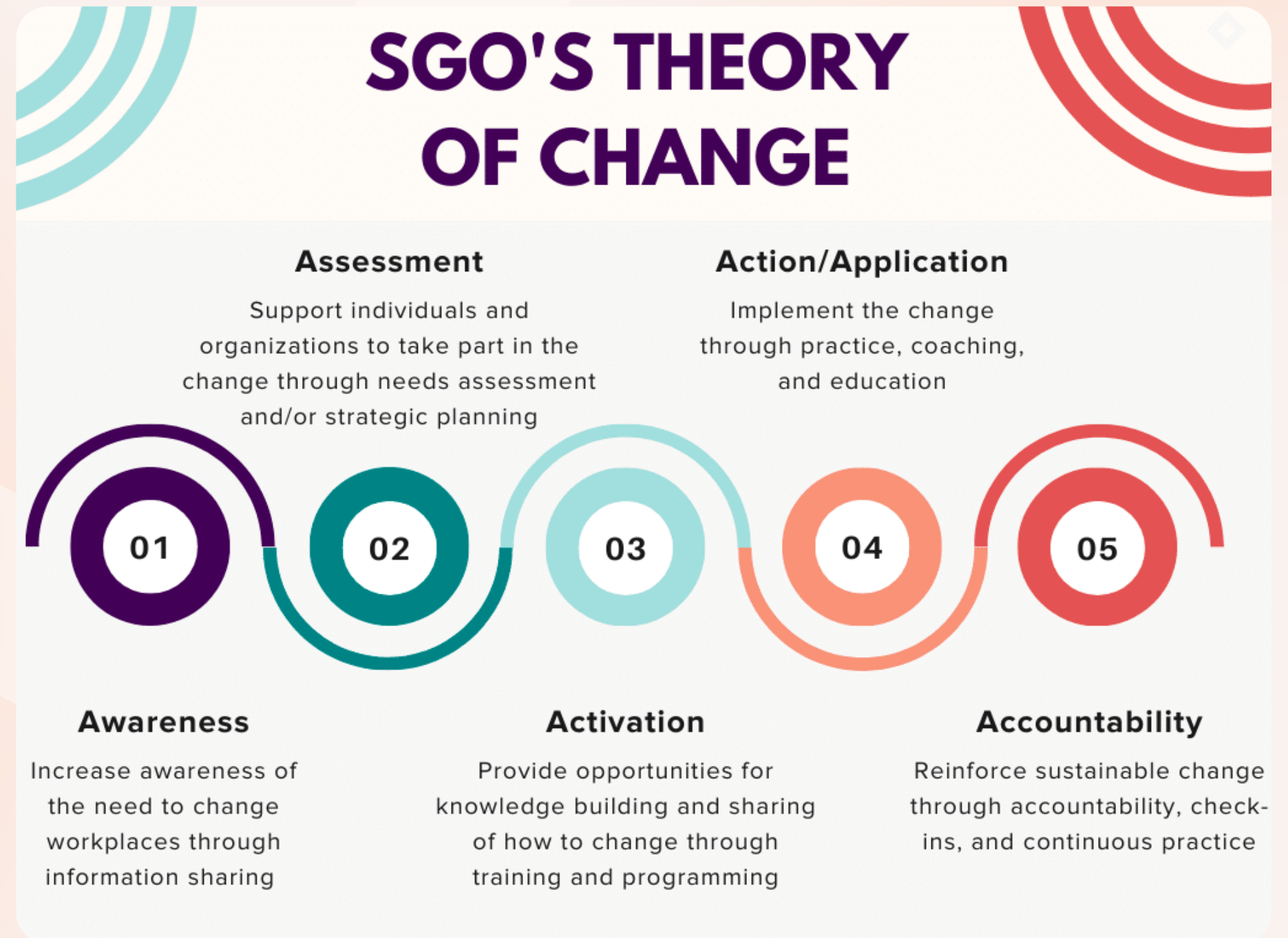
14 New DEI Webinars

- * **How to Talk About Pronouns at Work**
- * **Identity and Intersectionality in the Workplace**
- * **Integrating Embodiment and Somatics in Your DEI Work**
- * **Leading with Compassion: Emotional Intelligence**
- * **Neurodiversity and Ableism in the Workplace**
- * **Understanding Cultural Differences**
- * **Women+ At Work: Creating a Gender-Inclusive Workplace**



What we created this year

Our Theory of Change





What we created this year

Learning Journeys

THE
FOUNDATIONS
JOURNEY

THE
CULTURE SHIFT
JOURNEY

THE
SUSTAINMENT
JOURNEY

SHE+ GEEKS OUT

What we created this year

Season 4 of Our Podcast

END OF YEAR REPORT

12 / 21

DECEMBER, 2023





What we created this year

All-New SGO Resources



2024 DEI CALENDAR



EBOOKS



What we created this year

New Online

Course

Mitigating Microaggressions at Work
Course

This course focuses on how microaggressions can communicate negative or hostile messages based solely on the...

\$25



4 Lessons



1-Hour of Videos



Resource Guide



Community Access

What folx say about our online courses



Overall, this was a very informative course and am glad we were afforded the opportunity to take it.



I believe this course went extremely well and I am confident that this course has expanded my knowledge on prior thoughts of bias and DEI.



I am more excited now to learn more about DEI and how I can help support within the org. Really enjoyed the course.

SHE+ GEEKS OUT



Whew! What a year...



END OF YEAR REPORT



16 / 21



DECEMBER, 2023



What are our plans for next year?





2024 Sneak Peek

Expect More Self-Paced Learning





2024 Sneak Peek

Adding Community to Our Online Courses



SHE+ GEEKS OUT

2024 Sneak Peek

More Custom Offerings

END OF YEAR REPORT

EMOTIONAL INTELLIGENCE

SOMATICS WORK

WEBINARS

WORKSHOPS

PRODUCTS

PROGRAMS

... AND SO MUCH MORE!

PRACTICE LABS

EBOOKS

PLAYBOOKS

20 / 21

DECEMBER, 2023





2024 here we come!

SEE YOU SOON GEEKS! ❤️